



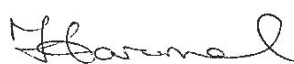
# OSH, Wellness and Injury Management Policy

**Landgate is committed to ensuring a safe and healthy workplace for all employees, contractors and visitors by:**

- Ensuring its Responsible Officers understand and accept their responsibilities under work health and safety laws.
- Acknowledging and accepting a shared responsibility for the safety, health and wellness of all those who engage with Landgate including our people, our customers and our community.
- Maintaining high standards by nurturing continuous improvement in workplace safety, health, wellness and culture in order to prevent work related illness and injury.
- Enabling and promoting a consultative environment to proactively resolve issues, develop, implement and monitor safety management systems.
- Providing and maintaining workplaces and systems of work so, as far as practicable, people are not exposed to hazards.
- Providing appropriate training and development to equip workers with the knowledge and skills required to carry out their duties in a safe manner.
- Providing appropriate financial, physical and human resources to achieve OSH, wellness and injury management tasks and outcomes.
- Supporting performance-based measures and targets in order to monitor and continuously improve safety conditions.



**Graeme Gammie**  
Chief Executive  
July 2020



**Felix Harumal**  
OSH Representative  
July 2020